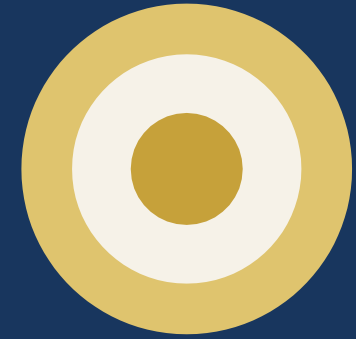


CHILDKIND, INC.

Annual Report FY 2025

A year of growth, resilience, and continued commitment



SERVING CHILDREN. STRENGTHENING FAMILIES.

A Year of Growth, Resilience, and Continued Commitment



Our focus remained firmly on the children and families who depend on us for support, stability, and compassionate care.

BRIAN RUSSELL

Chief Executive Officer

Dear Friends and Supporters,

Fiscal Year 2025 was a year of growth, resilience, and renewed commitment for Childkind. As we continued to navigate changes within Georgia's child welfare and healthcare systems, our focus remained firmly on the children and families who depend on us for support, stability, and compassionate care.

Throughout the year, our dedicated staff, foster families, community partners, donors, and Board of Directors worked together to ensure that children with complex medical, developmental, and behavioral health needs had the opportunity to receive care in safe, nurturing family environments. Their commitment allowed Childkind to continue responding to challenges while strengthening services, expanding partnerships, and pursuing new opportunities to support children and families.

We are proud of the progress made during 2025 and grateful to everyone who contributed to our mission. As we look toward the future, Childkind remains committed to providing high-quality, family-centered services and advocating for every child to experience safety, permanency, belonging, and the opportunity to thrive.

With gratitude,

Brian Russell

Chief Executive Officer
Childkind, Inc.

A Commitment to Quality Care

Childkind foster parents demonstrate their commitment to the children in their homes through continued learning and professional development. During FY 2025, foster parents completed a combined 1,232.5 hours of training - strengthening their knowledge, skills, and readiness to provide safe, stable, and nurturing care.

1,232.5

TOTAL TRAINING HOURS

Completed by Childkind foster parents

52

FOSTER PARENT
RECORDS

23.7

AVERAGE HOURS
PER PARENT

TRAINING IN ACTION

Ongoing training reflects the dedication of our foster parents to meeting each child's individual needs with confidence, compassion, and consistency.

PLACEMENT STABILITY

The Right Home for Every Child

Childkind achieved a 97% child placement stability rate in FY 2025. This outcome reflects our commitment not only to placing children in family homes, but also to carefully matching each child with a home that can meet their individual needs and support their long-term well-being.

97%

PLACEMENT STABILITY RATE

Children remained stable in their placements

PLACEMENT WITH PURPOSE

We look beyond an available bed and consider each child's medical, developmental, behavioral, family, and emotional needs when selecting the best possible home.

STABILITY SUPPORTS HEALING

Entering foster care is traumatic, and repeated moves can deepen that trauma. Stable placements help children build trust, maintain relationships, and gain the consistency needed to heal and thrive.

Performance-Based Comprehensive Review

98%

CHILDKIND SCORE

91%

STATEWIDE CPA AVERAGE

+7

POINTS ABOVE AVERAGE

Childkind scored 98% on the Division's Performance-Based Comprehensive Review, compared with a statewide average of 91% for other Child Placing Agencies. The review evaluates provider performance across Safety, Child Well-Being, and Permanency.

SAFETY

Measures the provider practices that protect children and support safe placements.

- 1 Provider Protective Capacity
- 2 Home Evaluations and Training
- 3 Placement Matching
- 4 CPS Policy Violations and Significant Events
- 5 Home Environment

CHILD WELL-BEING

Measures the care of children while they are in the provider's care.

- 1 Health
- 2 Education
- 3 Children's Needs and Supports
- 4 Independent Living

PERMANENCY

Measures the provider's participation in achieving permanency for children.

- 1 Placement Support
- 2 Purposeful Visits
- 3 Case Planning
- 4 Monthly Service Summaries
- 5 Family Connections

Statement of Financial Position

As of December 31, 2025, with prior-year comparison

ACCOUNT	DEC. 31, 2025	DEC. 31, 2024
ASSETS		
Current Assets		
Bank Accounts	\$1,021,110.15	\$668,375.91
Accounts Receivable	\$476,049.81	\$468,292.68
Other Current Assets	\$21,663.36	\$39,777.32
Total Current Assets	\$1,518,823.32	\$1,176,445.91
Fixed Assets	\$12,122.77	\$11,035.21
Other Assets - Right-of-Use Asset	\$52,628.00	\$116,571.00
TOTAL ASSETS	\$1,583,574.09	\$1,304,052.12
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts Payable	\$183,771.43	\$215,484.35
Other Current Liabilities	\$52,741.00	\$117,246.00
Total Current Liabilities	\$236,512.43	\$332,730.35
Long-Term Liabilities - Accrued PTO	\$12,473.81	\$12,473.81
Total Liabilities	\$248,986.24	\$345,204.16
Equity	\$1,334,587.85	\$958,847.96
TOTAL LIABILITIES AND EQUITY	\$1,583,574.09	\$1,304,052.12

Source: Childkind, Inc. Statement of Financial Position, accrual basis, as of December 31, 2025.

With Gratitude to Our Donors

Childkind gratefully recognizes the individuals, organizations, and community partners whose generosity strengthened our mission during FY 2025.

Individual Donors

- Cal and Mary Ratcliff
- Margaret Kinner
- Anonymous
- Gwinnett County Employees
- Roy Wagner and Jody Steinberg
- Tommy Hoang
- Erinn Larson and Hannah Middleton
- Cheryl Anderson

Corporate Donors

- Besforless
- Optum Behavioral Health Solutions
Government Program
- Insperity Holdings
- Poole Huffman
- American College of Rheumatology
- Codemettle

Childkind Board and Staff - FY 2025

Staff Members

Brian Russell, CEO

Nina Branch, COO

Trisha Clymore, CFO

Koslyn Lyles, Director of Programs

Dee Armstead, Supervisor of Recruitment and Training

Tiara Potter, Placement Services Supervisor

Jasmine Woolfork, Placement Supervisor

Resheeda Clarke, FSC

Julie Cole, FSC

Adam Mickens, FSC

Molly Swords, FSC

Shavan Staten, FSC

Louis Hannon, Behavioral Specialist

Chekinaa Turner, Social Worker

Serene Palmer, Nurse

Debbie Guy, Nurse

Kaiya Bacote, Nurse

Wahsaan Barnes, Recruitment Specialist

Kierra Harper, Administrative Support

Board of Directors

Jeff Lukich

Chair; Founder and Principal Consultant, Movere Strategies, LLC

Cindy deSa

Maternal and Child Health Director, Virginia Department of Health

Fozia Khan Eskew

Secretary; Director of Child Health, Georgia Chapter of the American Academy of Pediatrics

Dacia Green

Attorney at Law

Misty Palmer

Business Development, Tandem Bank

Brittany Oxendine, MSW, LCSW

Social Worker, Children's Healthcare of Atlanta

Eunice Radcliff, MD, FAAP

Emory University School of Medicine

Quintina Robinson

Vice Chair; Product Manager, Macro Helix, LLC

Stuart Rosenthal

Treasurer; CPA and Partner, Rosenthal & Kaplan, PC

Kandy Kent

Vice President, Global Strategic Accounts, Oracle Corporation