

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.

Open to Public

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection A For the 2021 calendar year, or tax year beginning and ending Check If applicable: C Name of organization D Employer identification number CHILDKIND, INC. Name change 58-1800382 Doing business as Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ 1990 LAKESIDE PARKWAY, SUITE 350 404-248-1980 3,322,766. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended TUCKER, GA 30084 H(a) Is this a group return Applica-F Name and address of principal officer: KARL D. LEHMAN for subordinates? Yes X No pending SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) () ◀ (Insert no.) 4947(a)(1) or If "No," attach a list, See instructions J Website: ➤ WWW.CHILDKIND.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > Year of formation: 1988 M State of legal domicile: GA Part I | Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets, Number of voting members of the governing body (Part VI, line 1a) 8 Number of independent voting members of the governing body (Part VI, line 1b) 8 4 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 21 5 Total number of volunteers (estimate if necessary) $\overline{24}$ 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 0. **Prior Year Current Year** 3,525,220. 3,291,591. Contributions and grants (Part VIII, line 1h) Revenue Program service revenue (Part VIII, line 2g) 0. 1,217.Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,175. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 66 30,000. 3,526,503 3,322,766. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 1,440,612. Salaries, other compensation, employee-benefits (Part IX, column (A), lines 5-10) 1.355.546. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,953,978. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,998,229. 3,394,590 3,353,775. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 131.913. Revenue less expenses, Subtract line 18 from line 12 -31.009. 5 **Beginning of Current Year End of Year** 581,704. 548,950. Total assets (Part X, line 16) 186,375. 184,630. 21 Total liabilities (Part X, line 26) 364,320. 395,329. Net assets or fund balances, Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury; declare that Lavy examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer father than officer) is based on all information of which preparer has any knowledge. Sign PRESIDENT AND CEO KARL D. LEHMAN, Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature STANLEY M SMITH II Paid STANLEY M SMITH II P00319916 Firm's name CARR, RIGGS & INGRAM, LLC Preparer Firm's EIN > 72-1396621Firm's address 4004 SUMMIT BLVD NE, SUITE 800 Use Only

Phone no. 770.394.8000

ATLANTA, GA 30319

May the IRS discuss this return with the preparer shown above? See instructions

 $3,195,\overline{354}$

Form 990 (2021)

4e Total program service expenses ▶

Form 990 (2021) CHILDKIND, I Part IV Checklist of Required Schedules

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	\mathbf{x}^{-}	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			_
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4_		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, iX, or X,			V
	as applicable.		ász.	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		,,	
	Part VI	11a	Х	
ь	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			4,5
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			- v
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	444	х	
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		
124	· ,	12a	х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124	71	
b	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	' ' '		
~	Investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I, See Instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		\mathbf{x}_{-}
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l
	complete Schedule G, Part III	19	L	х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

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Form	990 (2021) CHILDKIND, INC. 58-18	00382	Р	age 4
Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If *Yes, " complete Schedule I, Parts I and III	22		<u>X</u> _
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		'	
	Schedule J	. 23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	. 24a		X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		L
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	. 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	***		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L. Part III			х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	Remail	50, 50	
	Instructions for applicable filling thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	to the said of	1. 1.1.4 Villa	
u	"Yes," complete Schedule L, Part IV	28a		x
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		
·		000		х
20	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	. 28c 29		X
29	·	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		┝┷
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	. 32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			177
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			.,
	Part V, line 1			X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			—
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			1
	Note: All Form 990 filers are required to complete Schedule O	38	X	Щ_
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	**********	421.00	
			Yes	No
	Enter the number reported in box 3 of Form 1096, Enter -0- if not applicable	0		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	_0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			1
	(gambling) winnings to prize winners?	10	X	
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Form	990 (2021) CHILDKIND, INC.	58-1800	382	Р	age 5			
Pa	Tt V Statements Regarding Other IRS Filings and Tax Compliance (continued)							
				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		for a	11134	1,31			
	filed for the calendar year ending with or within the year covered by this return	2a 21	grad.					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	X	40.40			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions		Sec. 34	1000	114			
За	TOTAL CONTRACTOR OF THE CONTRA	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3a	~ ····	X			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other a							
	financial account in a foreign country (such as a bank account, securities account, or other financial a	•	4a		х			
b	If "Yes," enter the name of the foreign country		43	1.1				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	***************************************	5a		Х			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact		5b		Х			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
	and the state of t		6a	х				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution							
	were not tax deductible?	-	6b	х				
7	Organizations that may receive deductible contributions under section 170(c).		Series of	400				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	Х				
ь	Mark William Co. Mark Co. L. C		7b	Х				
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was							
	to file Form 8282?	***************************************	7c		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	4.3	35%	J. 100			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	ontract?	7e	300 / Jan. 1	Х			
f								
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	42 (1.1) 40 - 4 - 41					
	sponsoring organization have excess business holdings at any time during the year?		8	VI 1 2000 1				
9	Sponsoring organizations maintaining donor advised funds.		Add C					
а	Did the sponsoring organization make any taxable distributions under section 4966?	*******************************	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:		11 15		V-1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			4,40			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:) v	10			
а	Gross income from members or shareholders	11a			10.40			
Ь	Gross income from other sources. (Do not net amounts due or paid to other sources against				(*)			
	amounts due or received from them.)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	l 1	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			1			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			. 5. 5	_			
а	Is the organization licensed to issue qualified health plans in more than one state?	******************************	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.		1.1					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1						
	organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c			_			
14a			14a	<u> </u>	X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b	L	—			
15	is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				1			
	excess parachute payment(s) during the year?	· / · · · · · · · · · · · · · · · · · ·	15		X			
	If "Yes," see the instructions and file Form 4720, Schedule N.			l ·	1			
16	is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16	<u> </u>	X			
	If "Yes," complete Form 4720, Schedule O.				1			
17	$\textbf{Section 501(c)(21) organizations.} \ \ \textbf{Did the trust, any disqualified person, or mine operator engage in}$	•			1			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	***************************************	17		<u> </u>			
	If "Vee " complete Form 6069		I	1	1			

58-1800382 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response Part VI to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Nο Yes 1a Enter the number of voting members of the governing body at the end of the tax year 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. b Enter the number of voting members included on line 1a, above, who are independent 8 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Х 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? X X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? **b** Each committee with authority to act on behalf of the governing body? Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X on Schedule O how this was done 12c Did the organization have a written whistleblower policy? Х 13 13 X Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶GA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection, Indicate how you made these available. Check all that apply. X Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of Interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records KARL D. LEHMAN, PRESIDENT AND CEO - 404-248-1980

Form 990 (2021)

60-00481

TUCKER,

1990 LAKESIDE PARKWAY, SUITE 350,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box If neither the organization	tion nor any related	orga	niza	tion	con	npen	sate	ed any current officer, d	irector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	Ido		Pos			nna	Reportable	Reportable	Estimated
	hours per bo		(do not check more than one box, unless person is both an officer and a director/trustee)				an	compensation	compensation	amount of
	week	_	ceran I	nd a d	recto	ar/trus≀ T	(ee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	or di	83			ated		organization	(W-2/1099-MISC/	from the
	organizations	nstee	trust		ge Ge	neu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	ual tr	tional		ojdu	t con	_	1099-NLO)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	orme			organizations
(1) QUINTINA ROBINSON	1.00	-	_	Ĭ	_	- 5				<u> </u>
CHAIR		X		Х				0.	0.	0.
(2) FOZIA KHAN ESKEW	1.00								-	
SECRETARY		X		X				0.	0.	0.
(3) STUART ROSENTHAL	1.00								-	
TREASURER		Х		Х				0.	0.	0.
(4) KATE BRADY	1.00									
DIRECTOR		X						0.	0.	0.
(5) CINDY DESA	1.00									
DIRECTOR		X	L_					0.	0.	0.
(6) KATE GARDES	1.00	ŀ			ĺ					
DIRECTOR		X			<u> </u>			0.	0.	0.
(7) DACIA GREEN	1.00				İ					
DIRECTOR		X						0.	0.	0.
(8) SHEILA ISBELL	1.00									
DIRECTOR.		Х						0.	0.	0.
(9) POLLY MCKINNEY	1.00								_	_
DIRECTOR	12.22	X	_	<u> </u>	_	lacksquare		0.	0.	0.
(10) KARL LEHMAN	40.00				ŀ			400 044		
PRESIDENT/CEO	40.00			Х	_			123,344.	0.	8,281.
(11) TRISHA CLYMORE	40.00							05 500		
DIRECTOR ADMIN./ASST. SEC.		_		Х		\vdash		85,793.	0.	8,124.
		-		<u> </u>	- -					
	-									
_		\vdash	\vdash	\vdash						·
		i								
		1								
										-
						1				
			-		•	•		•		

Form 990 (2021)

Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hi)	ghes	t C	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck:) than :	one	Reportable	Reportable	Estimated
	hours per	box.	, unle:	ss per	rson 1	is both	n an	compensation	compensation	amount of
	Week (list any		oor an	, a u	5010	., u us	(00)	from from relat		other
	(list any hours for	Individual trustee or director						the	organizations (W-2/1099-MISC/	compensation from the
	related	e or d	tee			sated		organization (W-2/1099-MISC/	1099-NEC)	organization
	organizations	ruster	E trus		93	nadu		1099-NEC)	1099-1110)	and related
	below	dual t	nstitutional trustee	\ <u>.</u>	nploy	st cor		1 '		organizations
	line)	Indivi	Institt	Officer	Key employee	Highest compensated employee	Former			
	_					<u> </u>				
					_	<u> </u>	_			
			\vdash		-	\vdash		<u> </u>		<u> </u>
							Γ			
					┝	\vdash	-			
				I^-	\vdash	\vdash				
										_
					<u> </u>	<u> </u>	L_	000 125		16.405
1b Subtotal								209,137.	0	
c Total from continuation sheets to Part VI								209,137.	0	
d Total (add lines 1b and 1c) 2 Total number of individuals (including but n										10,403.
 Total number of individuals (including but n compensation from the organization 	ot ilimited to th	ose	uste	u ar	oove) WII	o re	eceived more than \$100,	,000 or reportable	1
compensation from the organization									·	Yes No
3 Did the organization list any former officer,	director, truste	e, k	еу е	mpl	loye	e, or	hig	hest compensated emp	loyee on	aria san Jer
line 1a? If "Yes," complete Schedule J for s	uch individual					*****	,,,,,,			
4 For any individual listed on line 1a, is the su	ım of reportabl	е со	mpe	nsa	tlon	and	oth	ner compensation from t	he organization	
and related organizations greater than \$150),000? <i>If</i> "Yes,	" co:	mple	ete S	Sche	dule	J f	or such individual		4 X
5 Did any person listed on line 1a receive or a	-				-			=		Allen Market and Allen of the Committee
rendered to the organization? If *Yes. " com	plete Schedule	Jf	or su	ich j	oers	on			······································	5 X
Section B. Independent Contractors	mnonostod ir i	an-	nd	a+		no+-	ro 14	nat roopinal mars there &	100 000 of come	notion from
1 Complete this table for your five highest co the organization. Report compensation for	-	-								sauon irom
(A)						-, ++1	<u></u>	(B)	V-90.1	(C)
Name and business	address	NO	NE	<u> </u>				Description of s	services	Compensation
							_			
							\dashv			<u></u>
							一		İ	
							_			
7 Total number of independent contractors //	adudina but =	n,≨ 11	aita -	1+0	tha	no II-	+0~	abaya) who received	oro than	
2 Total number of independent contractors (in \$100,000 of compensation from the organization)		ארווט	ntec	ı (Oʻ	tnos (_	red	andve) who teceived Wi	ore than	
#100,000 of compensation nom the organiz									I	Form 990 (2021)
										· · · · · · · · · · · · · · · · · · ·

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		(2021) CHILDKIND, IN	58-1800	382 Page 9			
Pa	rt VI	II Statement of Revenue					
		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	A Federated campaigns A Membership dues C Fundraising events C Related organizations C Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above C Noncash contributions included in lines 1a-1f	265,866. 25,725.				
no.		Total, Add lines 1a-1f		3,291,591.			
Program Service C	_		Business Code			Section of the sectio	
gra Re							
Pro	f	All other program service revenue					
		Total. Add lines 2a-2f			e a fflance, de high feit g	54 1 4 4 4 1 S	e intelection
	3	Investment income (including dividends, intere other similar amounts)	est, and	1,175.			1,175.
	. 4 5	Income from investment of tax-exempt bond p Royalties(i) Real		Tariba da da sa	ten til til i manne mø	ent outtowith we sit	Discrete wat No. 1
	t:	Gross rents Less: rental expenses Rental income or (loss) 6a 6b 6c	(i) T OTOGINAL				
		1 Net rental income or (loss) 1 Gross amount from sales of assets other than inventory 1 (i) Securities 7a	(ii) Other				
Revenue	c	b Less: cost or other basis and sales expenses 7b C Gain or (loss) 7c Net gain or (loss)					246
Other R	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a					
	l t	Less: direct expenses 8b	-				
		Net income or (loss) from fundraising events	>		Librar granism		
	9 a	Gross income from gaming activities. See Part IV, line 19 9a					
	c	b Less: direct expenses 9b Net income or (loss) from gaming activities	>				
	b	a Gross sales of inventory, less returns and allowances 102 Less: cost of goods sold 108 Net income or (loss) from sales of inventory					
			Business Code				
Miscellaneous Revenue	11 a	MISCELLANEOUS REVENUE	611630	30,000.	30,000.		
eve	c						
Mist B	c	All other revenue			<u> </u>		
_	ء ا	Total Add lines 11a-11d	_	30.000.	1		1

12

60-00481

Ō.

▶ 3,322,766.

30,000

Total revenue. See instructions

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses **(B)** Program service (**D**) Fundraising (C) Do not include amounts reported on lines 6b, Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals, See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 Compensation of current officers, directors, 209,137. 209,137. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 853,548. 779,472. 59,168. 14,908. 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 212,706. 168,199. 44,507. g Other employee benefits 80,155. 75,629. 4,526. Payroll taxes 10 Fees for services (nonemployees): 11 a Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, 20,424. 18,308. 1,716. column (A), amount, list line 11g expenses on Sch O.) 400. Advertising and promotion 12 39,516. 37,584. 1,415. 517. Office expenses 13 Information technology Royalties 15 133,693. 120,685. 10,363. 2,645. Occupancy _____ 16 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 3,123. 2,609. 514. 22 Depreciation, depletion, and amortization 598. 38,078. 9,520. 23 Other expenses, Itemize expenses not covered above, (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) FOSTERCARE 1,696,149. 692,925. 3,224 15,871. 15,833. 36. AUTO EXPENSE 12,977. REPAIRS AND MAINTENANCE 12,034. 785. 158. d MEMBERSHIPS 12.711. 704. 9,892. 115. 573. 16,167. 14,969. 625. e All other expenses 3,353,775. 3,195,354. 136,462. 21, 959. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization

Form 990 (2021)

Check here

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

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If following SOP 98-2 (ASC 958-720)

		Check if Schedule O contains a response or no	te to any	line in this Part X		<u>.</u>	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			7,700.	1	412.
	2	Savings and temporary cash investments	223,456.	2	46,577.		
	3	Pledges and grants receivable, net	316,275.	3	299,467.		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current o				10.42	
		trustee, key employee, creator or founder, subs		11 117) For 30			
-		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqual	fied pers	ns ons (as defined		Service same	
		under section 4958(f)(1)), and persons describe	d in sectio	on 4958(c)(3)(B)		6	2/1000 (2-10) may make program (20) 20 2 111 80 An
o l	7	Notes and loans receivable, net		************************		7	
Hasella Hasella	8	Inventories for sale or use				8	
₹	9				30,597.	9	28,257.
-	10 a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	108,218.		3 100	
	ь	Less: accumulated depreciation		100,274.	2,553.	10c	7,944.
•	11	Investments - publicly traded securities			1,123.	11	7,944. 166,293.
-	12	Investments - other securities. See Part IV, line			******	12	
-	13	Investments - program-related. See Part IV, line	4.4			13	<u> </u>
.	14	Intangible assets				14	
-	15	Other assets. See Part IV, line 11				15	
_ -	16	Total assets. Add lines 1 through 15 (must equ			581,704.	16	548,950.
1	17	Accounts payable and accrued expenses			158,685.	17	164,590.
-	18	Grants payable		18			
-	19	Deferred revenue	27,690.	19	20,040.		
2	20	Tax-exempt bond liabilities				20	
1	21	Escrow or custodial account liability. Complete				21	
, 2	22	Loans and other payables to any current or form			Bara alay barak dawi	1927	在前次大型1954年。
		trustee, key employee, creator or founder, subs					
Liabiliues		controlled entity or family member of any of the			ameng ti amin 4 (Selection That held or any der deutsche Abertakensen	22	Product committee and the second second second
ړ∣ ا	23	Secured mortgages and notes payable to unrela	-			23	· · · · · · · · · · · · · · · · · · ·
1	24	Unsecured notes and loans payable to unrelate				24	
2	25	Other liabilities (including federal income tax, pa	yables to				
		parties, and other liabilities not included on lines	-				
		of Schedule D	•	·		25	
2	26	Total liabilities. Add lines 17 through 25			186,375.	26	184,630.
		Organizations that follow FASB ASC 958, che				1. 40° 1. 40°	
ĝ		and complete lines 27, 28, 32, and 33.				1.45 (A) 1.50 (A)	
2	27	Net assets without donor restrictions			395,329.	27	364,320.
5 2	28	Net assets with donor restrictions		28			
2		Organizations that do not follow FASB ASC 9					
3		and complete lines 29 through 33.			11/1		
5 2	29	Capital stock or trust principal, or current funds				29	
į s	30	Paid-in or capital surplus, or land, building, or ed				30	
ž 3	31	Retained earnings, endowment, accumulated in				31	
-	32	Total net assets or fund balances			395,329.	32	364,320.
	33	Total liabilities and net assets/fund balances .			581,704.	33	548,950.

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** CHILDKIND, 58-1800382 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12q, J Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). fiv) is the organization lister (i) Name of supported (ii) EJN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10) organization support (see instructions) support (see instructions) Yes bove (see instructions))

Schedule A (Form 990) 2021 CHILDKIND, INC. 58-1800

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization falled to qualify under Part III. If the organization falls to qualify under the tests listed below, please complete Part III.)

Section A. Public Support			,			
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and	1.,			, , , , , , , , , , , , , , , , , , , ,	1=1===	(17 1 0 103)
membership fees received. (Do not						
include any "unusual grants.")	4073808.	3642434.	3555738.	3525220.	3291591.	18088791.
2 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
4 Total. Add lines 1 through 3	4073808.	3642434.	3555738.	3525220.	3291591.	18088791.
5 The portion of total contributions						
by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,						
column (f)						
6 Public support, Subtract line 5 from line 4.	STATE OF STATE			SELECTION OF SELEC		18088791.
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	4073808.	3642434.	3555738.	3525220.	3291591.	18088791.
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties,	556	556	4 19	4 04 =	4 4==	
and income from similar sources	776.	576.	-17.	1,217.	1,175.	3,727.
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on						
10 Other income. Do not include gain						
or loss from the sale of capital	4 537	12 261	0 000		20 000	F0 000
assets (Explain in Part VI.)	4,537.	13,361.	2,939.	66.	30,000.	50,903.
11 Total support. Add lines 7 through 10			<u> Programs de la companya del companya del companya de la companya</u>			18143421.
12 Gross receipts from related activities,		7 7171111111111			12	
13 First 5 years. If the Form 990 is for th	-	st, second, third, i	ourth, or fifth tax y	ear as a section 5	U1(c)(3)	_
organization, check this box and stor Section C. Computation of Publi		centage	***************************************		4	
14 Public support percentage for 2021 (l			odumn (f)		14	99.70 %
15 Public support percentage for 2021 (iii					15	99.70 % 99.82 %
16a 33 1/3% support test - 2021. If the c						
stop here. The organization qualifies	=				-	
b 33 1/3% support test - 2020. If the		-		line 15 is 33 1/3%		
and stop here. The organization qual						
17a 10% -facts-and-circumstances test						
and if the organization meets the fact						
meets the facts-and-circumstances te				· ·	-	_
b 10% -facts-and-circumstances test	_			+	7a and line 15 is	
more, and if the organization meets the						(3/0 0)
organization meets the facts-and-circu				-	antion.	.
18 Private foundation. If the organization						
	rot viiovit u i		.,	, 1.100K (110 DOX (1		/Form 990\ 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	iow, piease comp	nete Part II.)			· . <u></u>	
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	/f) Total
1 Gifts, grants, contributions, and	(a) 2017	(0) 2010	(6) 2019	(u) 2020	(e) 2021	(f) Total
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,				 	† · · · · · · · · · · · · · · · · · · ·	
merchandise sold or services per-						
formed, or facilities furnished in			,			
any activity that is related to the organization's tax-exempt purpose	ļ					
3 Gross receipts from activities that				1	+	
are not an unrelated trade or bus-	ļ				1	
iness under section 513						
4 Tax revenues levied for the organ-					 	
ization's benefit and either paid to						
or expended on its behalf					1	
5 The value of services or facilities		<u> </u>	· · · · · · · · · · · · · · · · · · ·	<u> </u>	+	
furnished by a governmental unit to						
the organization without charge						
6 Total. Add fines 1 through 5			1	<u> </u>	1	-
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						<u>. </u>
from other than disqualified persons that	,					
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)	Service of the servic	电影中医规范电	AND BUILDING	1.24 (A. A.		
Section B. Total Support					<u> </u>	
Calendar year (or fiscal year beginning in) ➤ 📘	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from Interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources					<u> </u>	
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included on line 10b, whether or not the business is] ,]	
regularly carried on					<u> </u>	
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)				<u> </u>		
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	organization's fl	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organization	n,
check this box and stop here					177171777777111111111111111111111111111	.
Section C. Computation of Public	Support Per	centage			 	
15 Public support percentage for 2021 (lin			column (f))		15	9
16 Public support percentage from 2020 S					16	9
Section D. Computation of Invest						
17 Investment income percentage for 202			ne 13, column (f))		17	9
18 Investment income percentage from 2					18	9
19a 33 1/3% support tests - 2021. If the o	_					is not
more than 33 1/3%, check this box and	•	-		• • •	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
b 33 1/3% support tests - 2020. If the c	_			•		
line 18 is not more than 33 1/3%, chec						
20 Private foundation. If the organization	ı did not check a '	box on line 14, 19	a. or 19b. check th	nis box and see in:	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? [f "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
14.00 1		
2		
3a	Maria San	
3b		
3c	*	yele l
4a	Selection Selection	<u> </u>
4b		
4c		
5a 5b	Talik)	
50		
7	- 57 - 52	
8		
9a_	2	
9b	: -	
9c		
10a	\$	
10b		

	edule A (Form 990) 2021 CHILDKIND, INC. 58-1 rt IV Supporting Organizations (continued)	80038	<u>4 P</u>	age 5
	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	17,170	163	"
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and		$\mathcal{N}_{\mathcal{L}}$	
-	11c below, the governing body of a supported organization?	11a	i Kilinggi,	, Suchapi
h	A family member of a person described on line 11a above?	11b	 	
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	1872837	weight.	10.1
Ŭ	detail in Part VI.	11c	Talacatan	
Sec	tion B. Type I Supporting Organizations	1110		<u> </u>
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or	1,142	103	110
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)		14.5	
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	1	144, 52	1 72 7
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	• •		1.5	
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2	-1.5-3	
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			l
,	, and the same of		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
•	or trustees of each of the organization's supported organization(s)? If *No," describe in Part VI how control	4,	3	No.
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	www.committee		
Sec	tion D. All Type III Supporting Organizations			٠
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	4584	0.177.7	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			3.4
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			A.
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Automori des desses des	1
2	Were any of the organization's officers, directors, or trustees either (I) appointed or elected by the supported		1700	9/5/
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	A . 22 .5	alternative
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	1. Jan. 1	3750	
-	significant voice in the organization's investment policies and in directing the use of the organization's	4,655		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	1845		1.5
	supported organizations played in this regard.	3	-50	1
Sec	tion E. Type III Functionally Integrated Supporting Organizations		1	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	 s).		
а	The organization satisfied the Activities Test. Complete line 2 below.	,		
ь	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instruction	rei	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a				
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		100	
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		1.	
	that these activities constituted substantially all of its activities.	2a	1	
	That those additions administrated appropriately all of the additions		1 	1

b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

2b За Schedule A (Form 990) 2021

132025 01-04-22

Schedule	A	(Form	990)	2021

7

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Income tax imposed in prior year

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

5

Schedule A (Form 990) 2021

Excess from 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization

Employer identification number

CHILDKIND, INC.

58-1800382

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

X 501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$_

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

CHILDKIND, INC.

58-1800382

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$\$, 3,265,866.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_		*	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		*	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	,	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions,

Name of organization

Employer identification number

CHILDKIND, INC.

58-1800382

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	<u></u>
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See Instructions.)	(d) Date received
		\$	
(a) No. from Part l	(b) Description of noncash property given	(c) FMV (or estimate) (See Instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

vame of or	ganization		Employer identification number		
CHILDE	KIND, INC.		58-1800382		
Part III	from any one contributor. Complete columns (a) t	brough (e) and the following line entry	on 501(c)(7), (8), or (10) that total more than \$1,000 for the ye		
	completing Part III, enter the total of exclusively religious, ich Use duplicate copies of Part III if additional si	aritable, etc., contributions of \$1,000 or less	s for the year. (Enter this info, once.) \$		
(a) No.	Ose duplicate copies of Fart III ii additional s	Jace is fleeded.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-					
		(e) Transfer of gift			
	Transferacio nomo addresa ano	17ID . 4	Deletionalis of transferont to the second		
ŀ	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee		
	1				
	\ <u>\</u>				
(a) No. from	(b) Purpose of gift	(a) I loo of wife	(d) Description of heavy size is held		
Part I	(b) Furpose of gift	(c) Use of gift	(d) Description of how gift is held		
			_		
			_		
			-		
		(e) Transfer of gift			
		(e) Transfer of gift			
	Transferee's name, address, and	I ZIP + 4	Relationship of transferor to transferee		
ŀ					
(a) No.	T				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
1 arti					
	(e) Transfer of gift				
	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee		
			·		
			·		
			<u> </u>		
(a) No. from	(b) Purpose of gift	(a)	(3) D		
Part I	(b) Ful pose of gift	(c) Use of gift	(d) Description of how gift is held		
			_		
			_		
-		(e) Transfer of gift			
	(e) Fransier of gift				
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee		
			The second of th		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number CHILDKIND, INC. 58-1800382

Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, line	e 6.	,			
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds			
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No			
6	Did the organization inform all grantees, donors, and donor ad					
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose o	conferring			
	impermissible private benefit?	***************************************	Yes No			
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, F	Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	-			
	Preservation of land for public use (for example, recreat	tion or education) Preservation of	a historically important land area			
	Protection of natural habitat	Preservation of	a certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d If the organization held a qualif	led conservation contribution in the form of	of a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
С	Number of conservation easements on a certified historic stru					
ď	Number of conservation easements included in (c) acquired a					
	listed in the National Register					
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax			
	year ▶					
4	Number of states where property subject to conservation eas					
5	Does the organization have a written policy regarding the peri	- •				
	violations, and enforcement of the conservation easements it					
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, and enforcing cons	ervation easements during the year			
_						
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservat	tion easements during the year			
_	>	0.6.0	V41/772/0			
8	Does each conservation easement reported on line 2(d) above	,				
_	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservation	,				
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial stateme	ents that describes the			
Pai	organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.					
12	If the organization elected, as permitted under FASB ASC 95		nd halanca sheet works			
14	-	•				
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.					
h	If the organization elected, as permitted under FASB ASC 95					
D	art, historical treasures, or other similar assets held for public					
	provide the following amounts relating to these items:	SAMPLED IN CONTROL OF THE CONTROL OF	islance of passic gorvice,			
	(i) Revenue included on Form 990, Part VIII, line 1		. • .			
2	If the organization received or held works of art, historical trea					
-	the following amounts required to be reported under FASB A		guing provided			
а	Revenue included on Form 990, Part VIII, line 1		> \$			
	Assets included in Form 990, Part X					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021

		INC.	58-	-1800382 Page
Part VII				
	Complete if the organization answered "Yes"		· 	
	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
	al derivatives			
	held equity interests			
(3) Other	·			
(A)				
(B)				<u> </u>
(C)				
(D)				-
(E)				
(F) (G)				<u>. </u>
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.)		医医疗性阴茎或皮肤 医乳毒素 医乳毒素	at Nerthelle Levelage
	Investments - Program Related.	,		
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990. Part X. line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)				
(2)				 -
(3)	· · · · · · · · · · · · · · · · · · ·			
(4)				
(5)				
(6)				
(7)	-	_		
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.) 🕨		机克里克克鲁用的复数形式 建电影技术	
Part IX	Other Assets.			
	Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
	(a)	Description		(b) Book value
(1)				
(2)			<u>-</u>	
(3)				
7.45				1.00
(4)	·			
(5)	·			
(5) (6)	·			
(5) (6) (7)	· · · · · · · · · · · · · · · · · · ·			
(5) (6) (7) (8)				
(5) (6) (7) (8) (9)				
(5) (6) (7) (8) (9) Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line	. 15.)	·	
(5) (6) (7) (8) (9)	Other Liabilities.			
(5) (6) (7) (8) (9) Total. (Colu	Other Liabilities. Complete if the organization answered "Yes"			(h) Rock value
(5) (6) (7) (8) (9) Total. (Colu	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability			(b) Book value
(5) (6) (7) (8) (9) Total. (Columnation of the Columnation of the Colu	Other Liabilities. Complete if the organization answered "Yes"			(b) Book value
(5) (6) (7) (8) (9) Total. (Colu Part X	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability			(b) Book value
(5) (6) (7) (8) (9) Total. (Colu Part X	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability			(b) Book value

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions, in Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(6) (7)(8)

IT IS MORE-LIKELY-THAN-NOT THE POSITIONS WILL BE SUSTAINED UPON EXAMINATION BY THE TAX AUTHORITIES. IT ALSO PROVIDES GUIDANCE FOR DERECOGNITION, CLASSIFICATION INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, DISCLOSURE AND TRANSITION. AS OF DECEMBER 31, 2021 AND 132054 10-28-21

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CHILDKIND, INC.

Employer identification number 58-1800382

111111111111111111111111111111111111111
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CHILDKIND PROVIDES FOSTER CARE, EARLY INTERVENTION, FAMILY PRESERVATION
AND OTHER SUPPORT SERVICES FOR CHILDREN WITH MEDICAL COMPLEXITY,
DEVELOPMENTAL DISABILITIES, AND OTHER SPECIAL NEEDS. THE
ORGANIZATION'S MISSION IS TO EMPOWER FAMILIES CARING FOR CHILDREN WITH
SPECIAL HEALTHCARE AND DEVELOPMENTAL NEEDS, PROMOTING SAFE, STABLE AND
NURTURING HOMES.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SPECIAL HEALTHCARE AND DEVELOPMENTAL NEEDS, PROMOTING SAFE, STABLE AND
NURTURING HOMES.
FORM 990, PART VI, SECTION B, LINE 11B:
A DRAFT OF THE CURRENT YEAR FORM 990 IS EMAILED TO THE BOARD PRIOR TO
FILING WITH THE IRS. THE BOARD HAS TWO WEEKS TO REVIEW AND ASK ANY
QUESTIONS RELATED TO THE FORM 990 BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
A PERFORMANCE QUALITY IMPROVEMENT PLAN IS DONE QUARTERLY FOR ALL COMPONENTS
OF THE ORGANIZATION'S POLICIES AND PROGRAMS.
FORM 990, PART VI, SECTION B, LINE 15:
THE BOARD CONDUCTS THE ANNUAL REVIEW OF THE PRESIDENT/CEO AND DETERMINES
COMPENSATION.

THE PRESIDENT/CEO CONDUCTS THE ANNUAL REVIEW OF ALL DIRECTORS. COMPENSATION LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

132211 11-11-21

Name of the organization CHILDKIND, INC.	Employer identification number 58-1800382
IS DECIDED BY MANAGEMENT TEAM AT THE BEGINNING OF THE YEAR	•
FOR THE PRESIDENT, THE BOARD OF DIRECTORS APPROVES THE COM	PENSATION; FOR
KEY EMPLOYEES THE PRESIDENT APPROVES THE COMPENSATION. THE	TOTAL
COMPENSATION FOR ALL EMPLOYEES IS APPROVED BY THE BOARD OF	DIRECTORS IN THE
ANNUAL BUDGET.	
COMPENSATION AMOUNTS ARE BASED ON INDEPENDENT, COMPARATIVE	ANALYSIS FROM
SIMILAR AGENCIES. ALL COMPENSATION REVIEWS ARE DOCUMENTED.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT O	F INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	PON
WRITTEN/VERBAL REQUEST.	
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILI	TY FOR
OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SEL	ECTION OF AN
INDEPENDENT ACCOUNTANT.	
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